## **CODE AMBER** Missing or Abducted Infant / Child

Code Amber is the coordinated response procedure required when someone less than 19 years



old with identified risk factors is missing and it cannot be confirmed they have left the campus or if there is reason to suspect an abduction.

The Manager/Designate has authority to activate a Code Amber.

Upon hearing a Code Amber announcement, review the emailed description and search your area. Report any sightings to your Manager/ Designate. If directed, report to the Emergency Operations Centre to provide assistance.

# **CODE BLACK** Bomb Threat



Code Black is activated when a threat is made to detonate a device or a suspicious package is found.

Only the Administrator-in-Charge/Designate can authorize a Code announcement.

Upon hearing a Code Black announcement report to your department and search your work area for suspicious objects.

Follow direction from the Manager/Designate.

## **CODE BLUE** Cardiac Arrest / Medical Emergency



Code Blue is activated when a staff member encounters a

person experiencing an immediate medical emergency such as cardiac arrest.

Anyone can activate a Code Blue response by calling out for help, pressing a Code Blue button (if available), or calling the site's emergency number (stat line). A designated response team will attend and assume responsibility of the person.

### **CODE BROWN** Hazardous Spill

Code Brown is activated when there is a major hazardous substance spill or gas leak that exceeds the defined volume

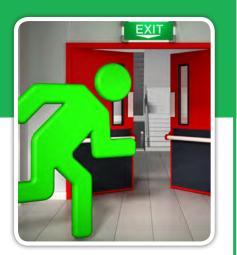
(see Workplace Health limits), cannot be safely cleaned up, or is an unknown substance.

Anyone can activate a Code Brown response by calling your site's emergency number (stat line).

On notification, a contracted Chemical Spill Response Team will be engaged to clean up the spill.

#### **CODE GREEN** Evacuation

Code Green is called when resources are needed to relocate persons from an area at risk to a safe location.



There are two kinds of evacuations activated at different levels of authority. A Crisis Evacuation is authorized by the In-Charge staff member in the affected area and is initiated by calling the site's emergency number (stat line). A Precautionary Evacuation is authorized by the Administratorin-Charge.

Listen to the overhead announcement, be prepared to assist with the evacuation or receive patients.

## **CODE GREY** System Failure

Code Grey is called when a system failure threatens to overwhelm or disrupt health service



delivery capabilities. The Administrator-in-Charge/ Designate authorizes this code. The response varies by the type of system failure. Report any issues to your manager and listen to the overhead announcement for further information.

### **CODE ORANGE** Mass Casualty / Disaster

Code Orange is a multi-staged response to an event that stresses campus operations and impairs the organization's ability to maintain normal service levels



The Administrator-in-Charge/Designate authorizes this code procedure.

Follow the direction of the Manager/Designate. If off duty: report to work as per normal schedule, wear your employee identification.

## **CODE PINK** Obstetric/Neonatal Emergency



Code Pink is called when there is a neonatal emergency. The

following areas can initiate a Code Pink response: Neonatal Intensive Care Unit, Maternity, Operating Room, Emergency Department, or Labour and Delivery. A designated response team will attend and assume responsibility for the patient.

This code may not be applicable at all facilities.

## **CODE RED** Fire

Code Red will be called upon discovery or suspicion of fire.



If you discover smoke or fire follow RACE (Rescue anyone in immediate danger, Activate the fire alarm & call the site's emergency number (stat line), Close doors, Extinguish/Evacuate).

If you hear a fire alarm, check your area for signs of smoke/fire and listen for announcements.

## **CODE WHITE** Violent / Aggressive Behaviour

Code White is called when you witness a person having an



emotional crisis/behavioural emergency and they may harm you, others, or themselves.

Anyone can initiate a Code White response by activating a panic or personal protection alarm (if available), and calling your site's emergency number (stat line).

A designated response team will arrive and assume responsibility of the person.

### **CODE YELLOW** Missing Patient

Code Yellow is the coordinated response when someone 19+ with identified risk factors is determined missing and it



cannot be confirmed they have left the campus.

This is a progressive Code: Code Yellow Stage 1 is a comprehensive site search activated by the Charge Nurse/Designate. Code Yellow Stage 2 is an intensive search of the entire site (including locked areas) authorized by the Administratorin-Charge/Designate.

When you hear a Code Yellow announcement, review the emailed description and search your area. Report any findings to your Manager/ Designate. Code Yellow Stage 2 requires a more thorough and documented search. If directed, report to the Emergency Operations Centre to provide assistance.